**Our offer to you**

You will receive pay that is competitive and as part of our recruitment and retention strategy for social workers in Sutton we also make additional payments.

**Social Work – ASYE:** Starting salary of £31,986

**Social Work:**  £31,986 - £34,590 (progression to Senior Social Worker is subject to meeting specific criteria)

**Senior Social Work:** £34,590 - £37,476 **PLUS** a **Golden Handcuff of** **£1,000** lump sum payable at the end of each year’s service and applicable to those on Scp38 and above.

**Advanced Practitioner:** £37,476 - £40,218

**Assistant Team Manager:** £40,218 - £42,951 inclusive per annum **PLUS** a **Golden Hello of £1,000** lump sum payable on appointment to post.

**Approved Mental Health Social Workers:** £34,590 - £37,476 **PLUS** a **market supplement of £1,500** per annum; **PLUS** a **Golden Hello of £1,000**.

**What else?**

* We will pay your annual HCPC registration fee of £76 per annum;
* We will give you additional leave up to 32 days, (normal contractual leave is 27 days per annum). **SO** an additional day per year of completed local government service up to a maximum of 5 years;
* On appointment, you will automatically become a member of the Local Government Pension Scheme (LGPS); further details can be obtained from the Pensions or Recruitment Consultancy Team;
* We offer an Employee Health & Well-being scheme, Employee Support and access to a Counselling service;
* Bicycle loan facilities are available;
* Additional Staff Benefits:
* Childcare vouchers (salary sacrifice)
* Cycle to Work scheme (salary sacrifice)
* Free Parking at Gibson Road – nr Civic Offices (for Social Workers)
* Flexi Leave may be available
* Season Ticket Loan
* Subsidised Gym membership
* Local/ national discounts available for shopping, eating out and leisure activities