

# AT CARETRADE WE DO THINGS DIFFERENTLY

## 92%

of our TAP@GSTT graduates are work ready and up to 25% go straight into work.

## 57%

of those that attended our Employment Opportunities pilot gained full time employment or an apprenticeship within six months.

## 62%

of those that secured work through CareTrade are in work a year on.

# LUKE'S STORY

Luke took part in The Autism Project in 2013.

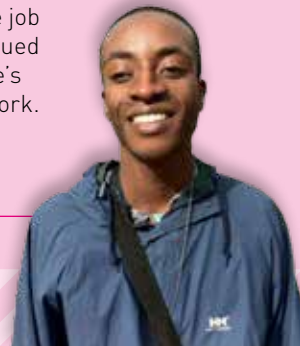
He gained work experience in the Waste Management and Housekeeping departments of Guy's and St. Thomas' Hospitals.

Luke then went on to the pilot of Employment Opportunities for help with: more intensive job searching; interview preparation and the chance to gain some more varied work experience. He also chose to be supported at interviews.

Within 6 months Luke secured a full-time job at his local Boots store. CareTrade continued to provide support as needed during Luke's probationary period through Access to Work.



**Luke has been working almost a year now.**



# ABOUT US

**At CareTrade we believe that everyone can lead a purposeful life.**

CareTrade was founded by Katharine Doré OBE and Karen Edwards, parents of young people with autism and vice presidents of Ambitious about Autism. Our team is highly experienced in supporting adults with autism into the work place.

**Our mission** is to create innovative opportunities for people with autism and to change perceptions. In our first 5 years we have developed four leading employment focused projects and supported over 90 young people with autism.

**Our ambition** is enable young people with autism that want to work to be in work.

If you are interested in knowing more about us and our training courses please contact us.

[info@caretradeuk.org](mailto:info@caretradeuk.org)

[www.care-trade.org](http://www.care-trade.org)

[www.facebook.com/CareTrade](https://www.facebook.com/CareTrade)

[www.twitter.com/CareTradeUK](https://www.twitter.com/CareTradeUK)

If you are an employer and would like to know how we could support you to develop a more diverse work force please contact our Development Director: [judith.kerem@caretradeuk.org](mailto:judith.kerem@caretradeuk.org)



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# CREATING INNOVATIVE OPPORTUNITIES FOR YOUNG LONDONERS WITH AUTISM





**CARETRADE BELIEVES PASSIONATELY  
THAT ALL YOUNG PEOPLE SHOULD  
BE GIVEN THE OPPORTUNITY TO REACH  
THEIR POTENTIAL AND LEAD FULFILLING  
AND PURPOSEFUL LIVES**

**1 in 100 children in the UK have an autistic spectrum condition: that is over 8,000 school leavers every year; 800 of them live in London.**

**Currently less than 25% go on to further or higher education, only 15% of all adults with autism work and just 4% live independently.**

There is evidence that with the right support many more of these young people are able and would like to work and to play an active part in their community.

**BEING IN  
EMPLOYMENT  
IS THE BIGGEST  
SINGLE FACTOR  
THAT WILL  
TRANSFORM THE  
LIFE OF A PERSON  
WITH AUTISM...**

**With this in mind CareTrade has developed a pathway for young people to move from school towards and into paid employment.**

We work very closely with employers both to deliver training, apprenticeships and work tasters and to help employers increase the diversity of their workforce.

## **THE AUTISM PROJECT**



Guy's and St Thomas' **NHS**  
NHS Foundation Trust

**This is a joint initiative between CareTrade and Guy's & St. Thomas' NHS Foundation Trust. The project, now in its fifth year, was one of the first student internship projects in the UK and the first one specifically for those on the autistic spectrum.**

It is a full time 36 week active learning employment programme for young people who would like to be employed but need more confidence, support, experience and skills to become work ready.



Over 75% of learning takes place in real work settings working alongside hospital staff. Our aim is that by the end of the course our students are ready to apply for paid employment within the Hospital and with local companies.

This programme is currently open to young people with autism aged 18-25.

## **EMPLOYMENT OPPORTUNITIES**

Employment Opportunities programme offers individually tailored employability training for young adults with autism who are work ready. It consists of a flexible mix of workshops, individual job search sessions, interview preparation and work placements with a range of companies, such as Swiss Post, Southbank University, Barclays Bank, M&S as well as smaller local companies.

This programme is open to The Autism Project graduates and to people with autism of any age provided they are work ready and want to work. It requires a level of independence and is a part-time six month course.

## **ACCESS TO WORK**

Once a young person is in work we are able to offer them and their employer ongoing support through Access to Work. The aim is to promote sustained and successful employment for both parties. This can include autism awareness training for companies.

