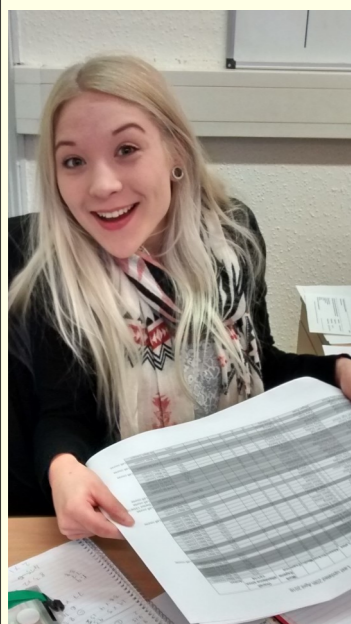


## Apprenticeships, getting in and going far ....

During 2015-16 SEBP has worked with colleagues from Opportunity Sutton and the team from Sutton's Apprenticeship Hub, "Getaheadsutton" to raise the profile of the apprenticeship pathway.

We have worked with a number of major organisations such as BT, Microsoft, the Army and RAF, Barclays, MetroBank and local training providers, delivering workshops and giving presentations to young people and parents.

By the time you read this newsletter, Isabella will have completed her L3 Business Admin apprenticeship and started the next part of her journey in the world of work and we will have recruited our fifth apprentice. Apprenticeships are a proven way of providing young people with the skills and knowledge to start their careers.



### My Level 3 Business Administration apprenticeship

I started last September with Sutton EBP. If I had to describe my year in 2 words it would be eye opening.

I have had a lot to do within my role. I helped set up work placements with employers for students at local and out of borough schools which improved my communication skills greatly by emailing and speaking to them over the phone.

I assisted my colleague on the Way to Work programme by helping monitor attendance of the students. When my colleague left, I took over and become the main link for the schools and tutors. I loved this part of my job as I was interacting with the students and helping them with whatever they needed.

Because of this, I now realise that I would like to work with supporting students with any needs they may have, behavioural or educational.

As a team, we visited schools for assemblies, workshops and events which was exciting as I had never done that before. I even spoke to over 100 students at a workshop about my apprenticeship! I was scared but I was able to finish with a sense of achievement.

Within the year I have gained confidence, time management and dealing with stressful situations as well as developing my skills and understanding. I have also completed my Level 3 Business and Administration qualification which I'm very happy about. **Isabella Havelock-Hill**

## Do you want to get involved? Become an Sutton EBP partner!

There are lots of ways to introduce young people to the world of work;

- Host 1 or 2 weeks of work experience
- Talk to young people about your career route and job
- Sign up for 'Speed Careers' with other employers (It's a great networking opportunity)
- Book a stand at the Careers Fair and show job opportunities in your field of work
- Help with interview skills and CV writing

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Sutton Education  
Business Partnership

# Newsletter

## September 2016

During 2015-16 our target was to build on our work with schools and partners to help young people with their progression into education, employment and training.

The following reports are summaries of some of the many activities and events we delivered with excellent support from the business community and partner organisations.

## Work Experience

During the 2015-16 academic year, we have continued to work with Sutton and Merton schools for their work experience programmes.

Our work placement survey is available for employers to feedback on their experience of hosting a young person. So far, results indicate that they overwhelmingly agree it is essential for students to participate to gain experience of the world of work to gain employability skills.

Over a quarter of those students surveyed gained more experience following their placements, almost 30% were offered part-time work and nearly 15% of them have been offered an apprenticeship when they finish school.

Students' feedback includes; "helped with ideas about what to do after Year 11", "made me more passionate about career choices", "made me realise I don't want to do this job in the future" and "more focused on school work & exams"

Even more encouragingly, employers indicate that the majority are willing to continue taking students in the future. We would like to extend our thanks to all the employers who host placements, supporting young people on their journey to the world of work and giving their advice, helping with career choices.



## Getting "Work Ready" with BT

As part of BT's "Work Ready" initiative two groups of 6th form students from Merton and Sutton schools participated in a couple of days at the BT Centre, St Paul's London.

The aim was to raise young people's awareness of the skills employers expect and the different pathways and options after school. Tasks included workshops on employability and presentation skills, identifying individual abilities and strengths and target setting.

One student commented, "The day has made me think about the opportunities that are out there for after school".

take part, take pride





## Which way now? Young People's Careers Fair, February 2016

Over 300 young people aged 15-24 from Sutton attended the Careers Fair at the Pulse Centre in Carshalton College. The event was supported by over 50 exhibitors including local and national employers, training providers, Job Centre Plus and the Youth Service.



School and college attendees received information and advice about apprenticeships and training, Further and Higher Education options, while a number of young people secured training and employment opportunities. Feedback included;

"It was good to see a big interest in apprenticeships" (employer).

"Information on options at training providers was very useful for our Yr11 students who are not progressing into the 6th form", (school teacher).

"I got new information given that we didn't know" (young person).

95% of attendees said the event helped with ideas about next steps, with 70% being spurred into making applications or looking at courses and options.

## Hands on experience, the "Key Stage 4 Way to Work" programme

From January through to the end of June young people from 14 schools in Sutton and Merton participated in a programme of practical learning and theory at JACE Training and Carshalton College.

Each group attended courses every Wednesday developing their skills and understanding of catering, child care, construction, motor vehicle and hair and beauty.

Course tutors emphasised the importance of developing strong employability skills and making informed decisions about Post 16 options.

Feedback from young people and schools was excellent. For example;

"I have achieved my babysitting, employability and first aid qualification", (Greenshaw High School, student).

"I'm glad that our student has been on the catering course as it has had a really positive impact on him" (Eagle House teacher).



## Girls being career "WISE" (Women into science and engineering)

Two Sutton based major employers, Subsea7 and Reed Business Information asked SuttonEBP to help raise the awareness of opportunities and career pathways in their industries to female students. As a result students from Carshalton High School for Girls, St Philomena's and Stanley Park High School went to Reed and groups from Sutton High and Greenshaw High went to Subsea7. The students participated in a series of workshops and practical tasks and listened to inspiring presentations from a range of female employees.

These visits supported the STEM agenda and further visits are planned for 2016-17.



Feedback included;

"The visit to the current offices and the new site were considered a big success, with positive feedback from the students on the value of the experience" (Subsea7).

"Today was good because we met the women who work here and learnt about their job roles" (student from Stanley Park).

## Year 10 Science and Engineering Challenge

In March 72 students from 8 schools participated in the annual event at the Phoenix Centre, Wallington.

They had to use a range of employability skills and demonstrate their understanding of different concepts to complete three tasks, "Mars Rover", "Stomp Rockets" and "Shelters".

The day was led by Jeremy King from JKEngineering.

At the end of the day, over 90% of participants said they were interested in a future career in STEM, while more than 80% said they had learnt about the many and varied career opportunities.

One employer commented, "The event is good for boosting the interest of students in engineering".

While a student commented, "Ideas need to be talked about and planning is vital for a design".

The event was supported by Subsea7, Atkins Global and Ardmore.



## Year 9 Disaster Relief Challenge

Presented with real life disaster scenarios 55 students from 5 schools took part in this enterprise event delivered by CocoMango at Salvation Army Centre, Sutton.

With case studies from Shelter Box and Care International the young people worked in teams. They had to create a "charitable brand" and devise a plan to raise funds and provide emergency relief to support a stricken area.

When asked about the day, one student said, "Today I have found out about the realities behind charity work because we got to see how much work and effort goes into it".