

Licensing Authority: London Borough of Sutton  
Address: licensing@sutton.gov.uk

**Application for the review of a premises licence or club premises certificate under the Licensing Act 2003**

**PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST**

Before completing this form please read the guidance notes at the end of the form.  
If you are completing this form by hand, please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

**I Home Office Immigration Enforcement**

**apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below**

**Part 1 – Premises or club premises details**

New Golden Gate 18 Stonecot Hill	
Post town Sutton	Post code SM3 9HE

**Name of premises licence holder or club holding club premises certificate**

Mr Zaheer Uddin Babar

**Number of premises licence or club premises certificate (if known)**

5870/17/00183/LAPREM

**Part 2 - Applicant details**

I am

Please tick ✓ yes

1) an individual, body or business which is not a responsible authority (please read guidance note 1, and complete (A) or (B) below)

☐

2) a responsible authority (please complete (C) below)

☒

3) a member of the club to which this application relates  
(please complete (A) below)

☐

**(A) DETAILS OF INDIVIDUAL APPLICANT** (fill in as applicable)

Please tick ✓ yes

Mr ☐ Mrs ☐ Miss ☐ Ms ☐ Other title  
(for example, Rev)

**Surname**

**First names**

**I am 18 years old or over**

Please tick ✓ yes

☐

**Current postal  
address if  
different from  
premises  
address**

**Post town**

**Post Code**

**Daytime contact telephone number**

**E-mail address  
(optional)**

**(B) DETAILS OF OTHER APPLICANT**

Name and address

Telephone number (if any)

E-mail address (optional)

**(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT**

Home Office

**Immigration Enforcement Licensing Compliance Team (IELCT)**

6<sup>th</sup> Floor, 2 Ruskin Square

Dingwall Road

Croydon

CR0 2WF

Telephone number (if any)

E-mail address (optional)

IE.Alcoholreviews@homeoffice.gov.uk

**This application to review relates to the following licensing objective(s)**

- 1) the prevention of crime and disorder
- 2) public safety
- 3) the prevention of public nuisance
- 4) the protection of children from harm

Please tick one or more boxes ✓

<input checked="checked" type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

**Please state the ground(s) for review** (please read guidance note 2)

Grounds for review:

We have grounds to believe the license holder has failed to meet the licensing objectives of prevention of crime and disorder, as illegal working has been identified at this premises.

Section 36 and Schedule 4 of the Immigration Act 2016 (the 2016 Act) amended the Licensing Act 2003 (the 2003 Act) to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 6 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

The Home Secretary (in practice Home Office (Immigration Enforcement)) was added to the list of Responsible Authorities (RA) in the licensing regime, which requires Home Office (Immigration Enforcement) to receive premises licence applications (except regulated entertainment only licences and applications to vary a Designated Premises Supervisor (DPS)), and in some limited circumstances personal licence applications. In carrying out the role of responsible authority, Home Office (Immigration Enforcement) is permitted to make relevant representations and objections to the grant of a licence or request a review of an existing licence as a responsible authority where there is concern that a licence and related licensable activity is prejudicial to the prevention of immigration crime including illegal working.

**Please provide as much information as possible to support the application (please read guidance note 3)**

Please refer to accompanied review pack for detailed information

**Please tick ✓**

**yes**

Have you made an application for review relating to the premises before?

☐

If yes, please state the date of that application

Day	Month	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>

**If you have made representations before relating to the premises, please state what they were and when you made them**

**Please tick ✓**

**yes**

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate ☒
- I understand that if I do not comply with the above requirements my application will be rejected ☒

**IT IS AN OFFENCE, UNDER SECTION 158 OF THE LICENSING ACT 2003, TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION. THOSE WHO MAKE A FALSE STATEMENT MAY BE LIABLE ON SUMMARY CONVICTION TO A FINE OF ANY AMOUNT.**

**Part 3 – Signatures** (please read guidance note 4)

**Signature of applicant or applicant’s solicitor or other duly authorised agent** (please read guidance note 5). **If signing on behalf of the applicant, please state in what capacity.**

Signature    **S Monawar**

.....

Date                **23 June 2025**

.....

Capacity    **Responsible Authority** .....

**Contact name (where not previously given) and postal address for correspondence associated with this application** (please read guidance note 6)

**Immigration Enforcement Licensing Compliance Team  
6<sup>th</sup> Floor, 2 Ruskin Square  
Dingwall Road**

**Post town  
Croydon**

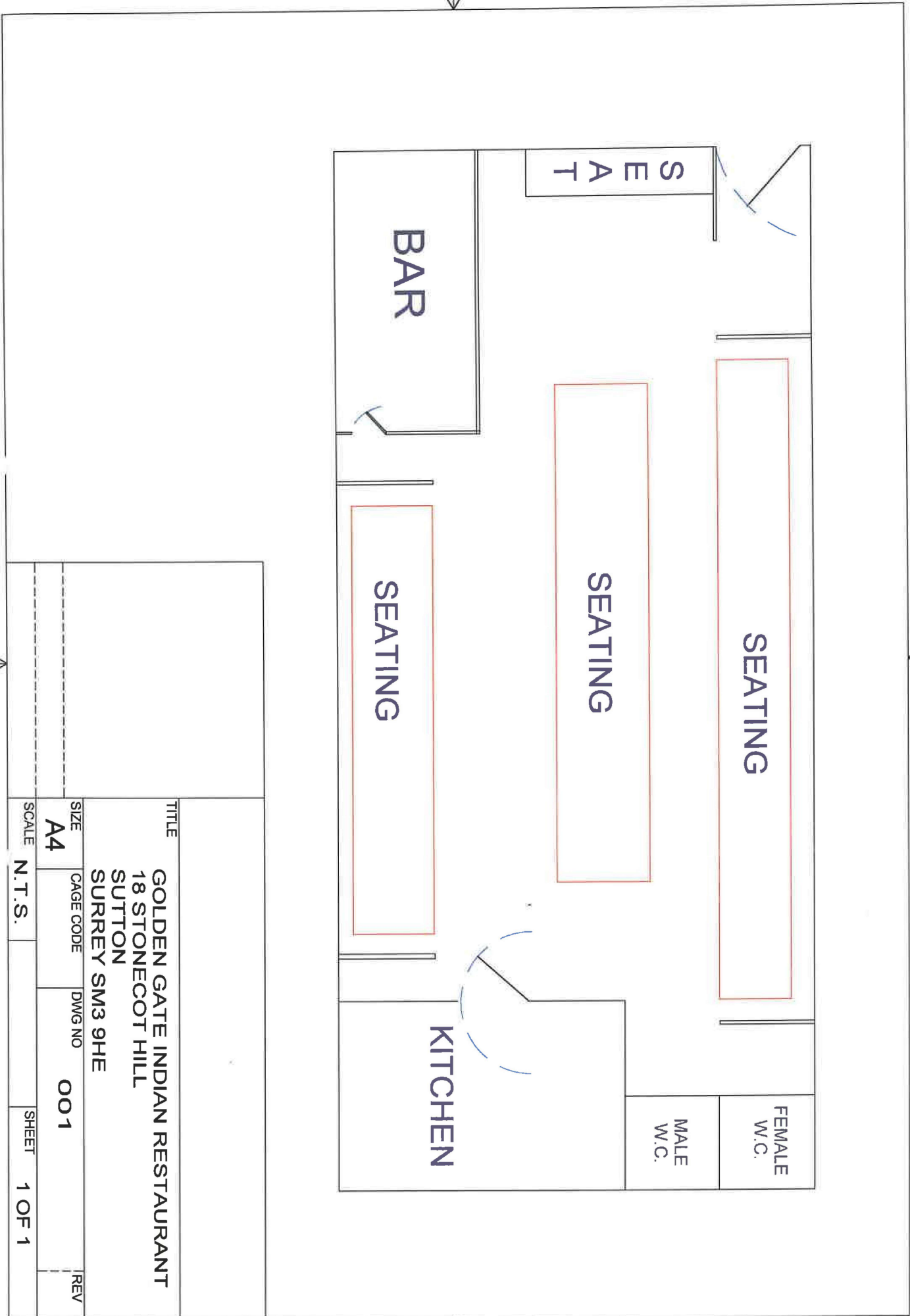
**Post Code  
CR0 2WF**

**Telephone number (if any)**

**If you would prefer us to correspond with you using an e-mail address your e-mail address (optional) IE.Alcoholreviews@homeoffice.gov.uk**

**Notes for Guidance**

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant’s agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.



TITLE				
GOLDEN GATE INDIAN RESTAURANT 18 STONECOT HILL SUTTON SURREY SM3 9HE				
SIZE	CAGE CODE	DWG NO	REV	
A4		001		
SCALE	N.T.S.		SHEET	1 OF 1



Home Office

## Premises Licence Review

New Golden Gate  
18 Stonecot Hill  
Sutton  
SM3 9HE

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## Case Summary

On 09 April 2024 the South London Immigration Compliance Enforcement (ICE) team conducted a visit to New Golden Gate on 09 April 2024 and encountered two individuals who did not hold the right to work in the United Kingdom.

On 04 September 2024, the South London Immigration Compliance Enforcement (ICE) team visited New Golden Gate. Entry was gained to the premises under Section 179 Licensing Act 2003. Three individuals were encountered with no right to work in the United Kingdom or had been working in breach of conditions.

On 23 October 2024, a £90,000 civil penalty was issued to New Golden Gate Restaurant Sutton Ltd for employing two people without the right to work in the UK. New Golden Gate Restaurant Sutton Ltd objected the penalty, but this was upheld on 26 November 2024. They had until 25 December 2024 to appeal at the County Court but did not do so, exhausting their appeal rights. The penalty was due on 26 December 2024 and remains outstanding in full.

## Licensed Premises History

The premises license number of New Golden Gate, 18 Stonecot Hill, Sutton, SM3 9HE is 5870/17/00183/LAPREM issued by London Borough of Sutton on 13 March 2017. The license is held by Zaheer Uddin BABAR who is also the Designated Premises Supervisor (DPS) for the premises.

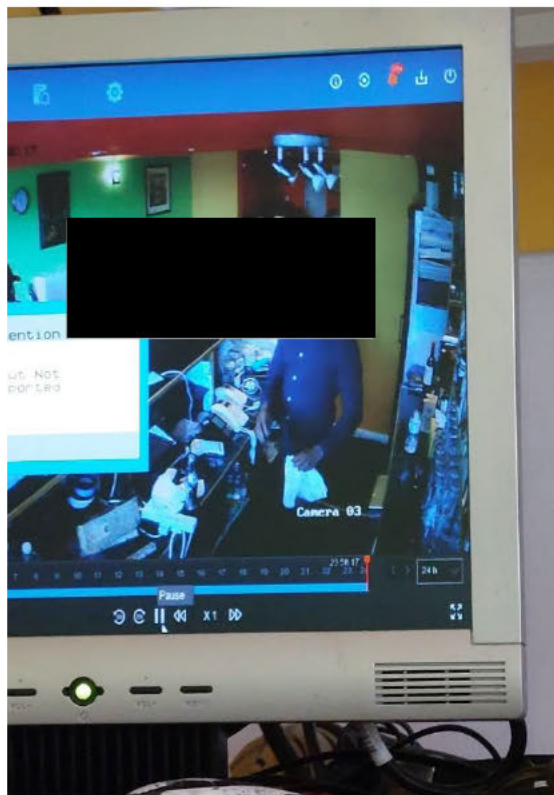
The company registration number for New Golden Gate Restaurant Sutton Ltd is 14579197. Companies House shows that it was incorporated on 09 January 2023 and is currently active. The current director for the business is Ravi Kumar JAKKULA who was appointed on 09 January 2023.

## Enforcement Visit: 09 April 2024

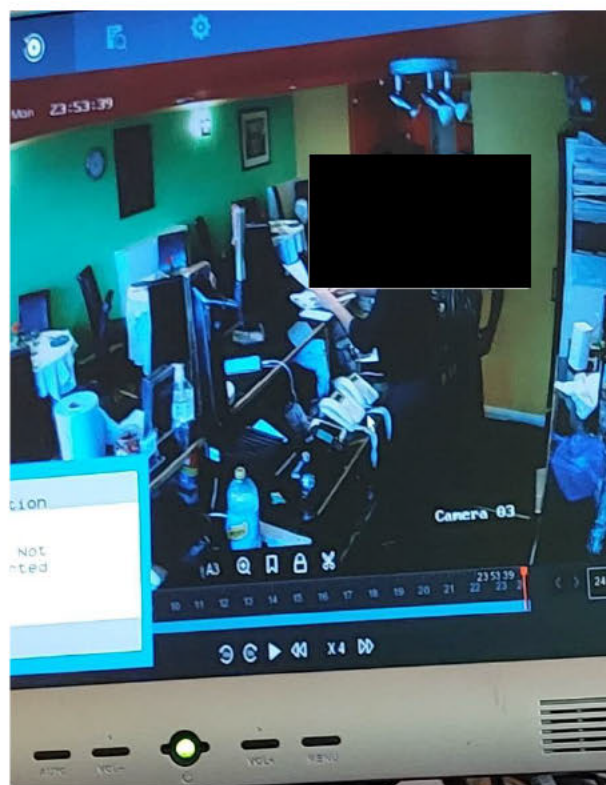
Entry was gained to the premises at 17:22 via the Section 179 Licensing Act 2003. Upon entering, immigration officers encountered six individuals, of which two did not hold the right to work.

Immigration officers initially encountered [REDACTED] working as front of house staff behind the counter. When immigration officers approached [REDACTED] they noted he was holding cutlery which was used for setting up tables. [REDACTED] put these down as officers started speaking to him.

During the illegal working interview, [REDACTED] stated that he had known the owner for 5/6 years as he was a friend. [REDACTED] claimed that he does not work at the premises but helps setting up tables and cleaning. He stated that his friend gives him free food and he comes to the premises every evening for food. When questioned what he was doing at the premises [REDACTED] responded, 'I am covering for my friend as he went to the temple'. [REDACTED] stated that the owner Ravi (company director) gives him money as well as food as he is experiencing financial difficulties. [REDACTED] confirmed that no immigration or right to work checks were conducted prior to commencing work.



CCTV images showing [REDACTED] working behind the counter.



CCTV images showing [REDACTED] working behind the counter 2 days before the enforcement visit.

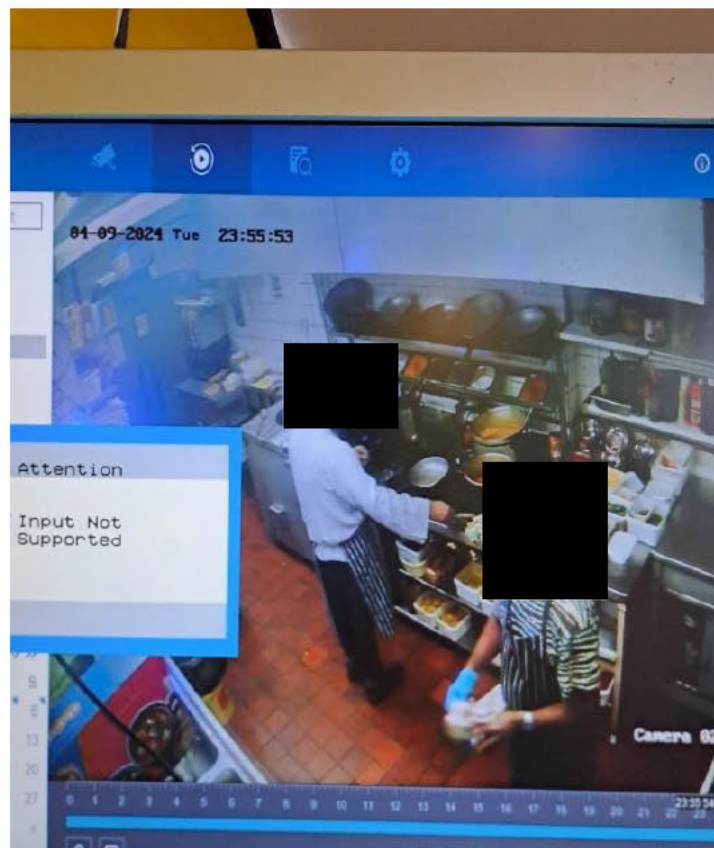


Home Office checks showed that [REDACTED] last valid leave expired in July 2012. He submitted multiple applications for leave since then which were all refused. At the time of the enforcement visit he had an outstanding claim for protection. [REDACTED] bail conditions did not permit him the right to work in the UK. Therefore, [REDACTED] was found working in breach of his bail conditions.

[REDACTED]

[REDACTED] was encountered at the rear of the kitchen and was wearing chef whites, which he removed once approached by officers.

An illegal working interview was conducted with the assistance of an interpreter. [REDACTED] denied working at the premises throughout the interview but acknowledged that he cooked food. When questioned why he removed his chef's jacket, to which he claimed that he was not aware that they were immigration officers and had just taken it off. [REDACTED] stated that he does not receive money but received free food if he asks. Furthermore, he stated that 'Ravi' had allowed him to live in the accommodation located above the premises for a few months for free. However, other staff members had confirmed that he had worked at the premises for over four months and CCTV footage clearly showed [REDACTED] cooking food in chef attire.



CCTV footage of [REDACTED] wearing chef whites and cooking at the premises

Home Office checks showed that [REDACTED] last valid leave expired in April 2013. He submitted multiple applications for leave since but were all refused. [REDACTED] is an overstayer with no right to work in the UK.

### Ravi Kumar JAKKULA – Employer

JAKKULA identified himself as the owner and confirmed that he was responsible for employing staff for the premises. When questioned in relation to [REDACTED] he denied knowing [REDACTED] and claimed that he visits the premises to cook with the chefs.

When officers informed JAKKULA that other staff members had confirmed [REDACTED] had been working at the premises for over four months and officers had seen CCTV footage of him working in the kitchen, JAKKULA denied this. He claimed to allow [REDACTED] to cook with other chefs at the premises due to Ramadan. JAKKULA confirmed that [REDACTED] receives food when he helps cook at the premises and is aware that he should not be working at the premises. JAKKULA confirmed that he had not seen any documents or conducted any right to work checks prior to [REDACTED] helping at the premises.

## Enforcement Visit: 04 September 2024

Entry was gained to the premises at 17:50 via the Section 179 Licensing Act 2003. Immigration officers encountered six employees, of which two did not hold the right to work and one was working in breach of conditions.

Immigration officers encountered [REDACTED] preparing food in the kitchen and was wearing chef whites.



[REDACTED] encountered in the kitchen in chef whites.

During the illegal working interview, [REDACTED] stated that he had been working at the premises for a week, helping with cooking and making bread. He stated that he only visits the premises when the 'big boss', JAKKULA, requests for him to come and that he gave him the job. [REDACTED] stated that he is occasionally paid between £10 - £20 or is provided with food when he helps at the premises. [REDACTED] showed immigration officers an image of his bail letter which he had shown the employer to get the job.

Home Office checks showed that [REDACTED] last valid leave expired in September 2005. He submitted multiple applications for leave and appeals which was all refused. At the time of the enforcement visit he had made further submissions which was ongoing. [REDACTED] bail conditions did not permit him the right to work in the UK. Therefore, [REDACTED] was found working in breach of his bail conditions.



██████████

██████████ was encountered at the kitchen stove and was wearing a kitchen apron. ██████████ was encountered during the previous visit in April 2024 as well.



██████████ encountered wearing an apron.

During the illegal working interview, ██████████ admitted to being at the premises at least three to five days a week and that his shifts vary between four to seven hours. ██████████ stated that he mostly does cleaning and only cooks occasionally. Despite saying this he claimed that he was not working at the premises.

██████████ stated that he is provided with free food and accommodation in the flat above the premises on occasion in return for his help. When officers asked ██████████ if CCTV footage would show him cooking food for customers he replied 'I come sometimes and I do the frying on the pan and I'm doing as I'm asked. I help them not to cook but put things in the frying pan which they then take out and sometimes goes to the customers, but I don't know.'

Home Office checks showed that ██████████ immigration status had not changed since the enforcement visit in April as he made no further applications for leave. ██████████ is an overstayer with no right to work in the UK.

██████████ was encountered behind the bar area of the premises and was seen by an immigration officer setting a table. He immediately claimed that he does not work at the premises.

During the illegal working interview, ██████████ claimed that he was not working at the premises, and it was his first day helping. When asked why what he was doing behind the bar area ██████████ claimed that he was just stood there. When asked why he was seen setting a table ██████████ denied doing this. He claimed to be visiting his friend, 'Ravi', who he also stated was the manager.

Home Office checks showed that ██████████ entered the UK on a skilled worker health & care visa valid from September 2023 to August 2026. However, ██████████ visa conditions restrict him to working for his sponsor Danielle & Daisy Care Ltd.

### Ravi Kumar JAKKULA – Employer

An illegal working employer interview was conducted with JAKKULA. He admitted to employing 2 individuals with claims for protection. JAKKULA stated that he had seen the Asylum Registration Card (ARC) but did not conduct any further checks.



Example of ARC card

When questioned in relation to ALI, JAKKULA stated that he employed ██████████ over a year ago and provided free food and accommodation in return for his work. When questioned in relation to ██████████ JAKKULA stated that he employed ██████████ a year ago and had seen his ARC card and conducted no further right to work checks. MIAH was also provided with free food and accommodation in return for his work. JAKKULA confirmed that ██████████ helps at the premises and was setting a table. He stated that ██████████ had worked at the premises for a few weeks working 1/2 days per week. JAKKULA stated that he provided no remuneration to ██████████ as he already had a full-time job elsewhere.

Immigration officers also noted that the premises licence was not displayed, and the CCTV was not operational.



## Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

There were two illegal workers encountered at the premises on the initial visit on 09 April 2024. Three illegal workers were encountered during the visit on 04 September 2024.

The two visits which took place were five months apart, the same illegal worker was found on both occasions. The owner (JAKKULA) was present on both occasions. This raises questions on the right to check process prior to employment at the premises since JAKKULA was already aware of one of the workers (██████████) not holding the right to work. Additionally, another worker (██████████) had presented his bail letter during the right to work checks which clearly states that he is not allowed to work in the UK. Therefore, JAKKULA has no reason to claim ambiguity during the right to work checks process and it can be clearly established that these checks have been regularly overlooked when they need to be conducted properly and effectively.

The licence holder was not present during the two visits. Nor was he named by any of the workers. This is concerning as the duty to uphold the licensing objectives sits firmly with the premises licence holder as he also holds the DPS position. Immigration Enforcement have no confidence that the licensing objectives were promoted or upheld at this premises.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ illegal workers where there is reason to believe this is the case.

Additional concerns include the wages paid to the workers. JAKKULA justified not paying a worker (██████████) as he already worked a full-time job, though he was still worked at New Golden Gate. In this case, the inconsistency in wages seem to have been supplemented by the offer of food and accommodation. This breaches employment law and highlights the lack of compliance with legal obligations at the premise. Actions such as this exploits workers as well as providing an unfair competitive advantage over businesses that adhere to wage regulations.

Immigration Officers also raised the concern of a premises license not being displayed. According to the [Premises license \(England and Wales\)](#) guidance

available on GOV.UK, it is required for the 'license summary' to be easily displayed, with the remaining pages of the license being kept safely at the premises to ensure they can be accessed by Police or council officers for inspection purposes. This highlights that the licence holder wasn't adhering to the most basic obligations of holding a licence and therefore Immigration Enforcement have little confidence that they can uphold the licensing objectives going forward.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review the premises licence.

## Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

New Golden Gate, under the control of Zaheer Uddin BARBAR as licence holder and Ravi Kumar JAKKULA had been found employing illegal workers. The license holder would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises license application.

Immigration Enforcement asks that the premises licence is **revoked**.

Merely remedying the existing situation (for instance by the imposition of additional conditions or a suspension) is insufficient to act as a deterrent to the licence holder and other premises' licence holders from employing illegal workers and facilitating disqualified immigrants to work illegally.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

## Appendix – Supporting Evidence

09 April 2024

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED])

04 September 2024

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	17:35
Created at geolocation	<div>Easting 524511</div> <div>Northing 166665</div>
Creation date	09-04-2024 17:35:23
Chosen Identity	
Identity source/type	Declared
Name	[REDACTED]
DOB	[REDACTED]
Gender	Male
Nationality	India
Country of birth	
Place of birth	
Languages	
Languages spoken	English
Interpreter used?	No
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Intel stated that persons with nor right to work are being employed at this business. I encountered this individual inside the shop behind the front counter therefore I conducted a check
Where was the person located?	Inside the shop behind the counter.
Declared immigration status	
How and when did the subject last enter the UK?	

CIDPID/CEPR	[REDACTED]	
Are there any vulnerabilities/trafficking/safeguarding issues?	No	
Are you taking enforcement action?	No	
References (Person ID, HO Ref, Port Ref, BRP)	[REDACTED]	
Biographic search results	Systems checked	Person Check, Atlas
	Result of checks	Outstanding asylum since 2022
	Does the person have an open absconder status on Atlas Person Alerts?	No
	Status returned by system checks	
<b>Photo of Subject</b>		
Do you want to take a photograph of the subject?	No	
<b>Identity Documentation</b>		
Document 1	Identity Document type Document reference Issuing authority Document issue date Document expiry date Country of issue (if different from nationality above) Is the person the rightful holder of the document? Is the document falsified? Is the document in the possession of the Home Office? Suspected fraudulent In transit details Photos	

---

Notes
No notes entered.

<b>Freetext</b>	
<b>Details</b>	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Address	New Golden Gate Restaurant , 18 Stonecot Hill, Sutton, SM3 9HE (Visit Address)
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	India
Time	17:48
Created at geolocation	<b>Easting</b> 524504 <b>Northing</b> 166681
Creation date	09-04-2024 17:48:19
Is this entry related to a Critical Incident?	No
<b>Entry</b>	
Title	Seen working
Text	As I walked into the restaurant the individual was holding knives to set the table which he put down as I started speaking to him.
<b>Photographs</b>	
No photographs.	



## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	India
Time	17:47
Created at geolocation	<div>Easting 524505</div> <div>Northing 166681</div>
Creation date	09-04-2024 17:47:14

### Language of Interview



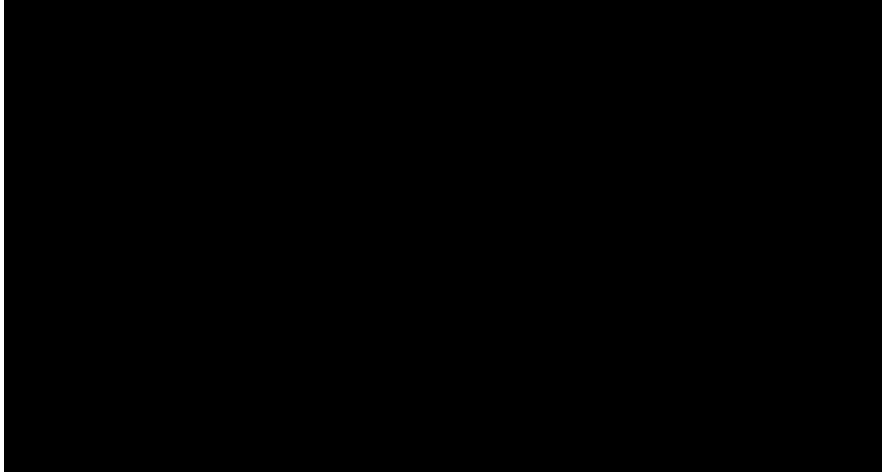
What language is the interview carried out in?	English
Interpreter used?	No

### Obligation

How long have you been working at this business?	5/6 years I know the owner. He is my friend we studied together and I lived down the road
What is your job role/ what are your duties?	I dont usually work I eat here due to my financial status. I sometimes help clean and set up the table.
What days/ hours do you work each week?	I come here everyday to eat in the evening.
What days/ hours do you work each week?	I stay here for 5/6 hours a day
What are you doing here if you're not working ?	I am covering for my friend as he went to the temple.
If a customer came into the shop to place and order would you place it for them?	Yes I would help them but people in the kitchen can help aswell

### Control

Who tells you what days/ hours to work?	He doesn't tell me to come I come here because I am his friend
---	--

<b>Remuneration</b>	
How are you paid (money, accommodation, food)?	I do not receive money for being in here he is my friend and helps me out giving me money as I have financial troubles, and I get food here when I come
Who pays you?	Ravi the owner gives me money, not for working just in general as I am his friend and I have financial struggles, he pays me in cash
<b>Pre-employment Checks</b>	
Did the employer check your right to work or immigration status before they offered you the job?	I don't think he checked
<b>Additional Questions</b>	
No details provided.	
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature  	 09-04-2024 18:00:37
<b>Observations</b>	
Observations	Observations from the team indicate subject was working as a front of house staff and subject admitted to covering for the manager
Do you suspect this person of illegal working?	Yes

<b>Freetext</b>	
<b>Details</b>	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Address	New Golden Gate Restaurant , 18 Stonecot Hill, Sutton, SM3 9HE (Visit Address)
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	India
Time	18:15
Created at geolocation	<b>Easting</b> 524503 <b>Northing</b> 166683
Creation date	09-04-2024 18:12:57
Is this entry related to a Critical Incident?	No
<b>Entry</b>	
Title	PROOF OF SUBJECT WORKING
Text	CCTV EVIDENCE show subject working setting the tables,

## Photographs

Photo working from today's date

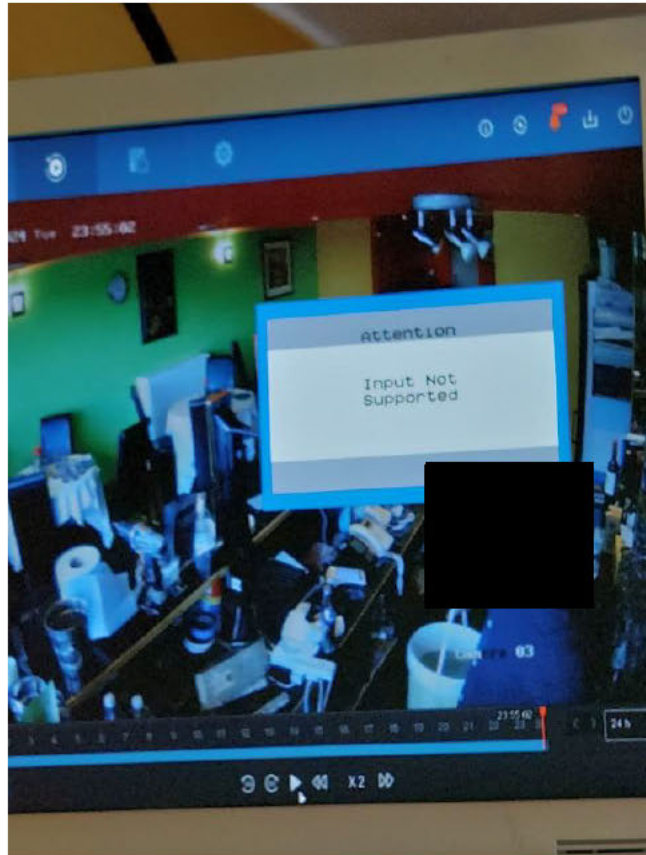


PHOTO OF SUBJECT WORKING ON CCTV

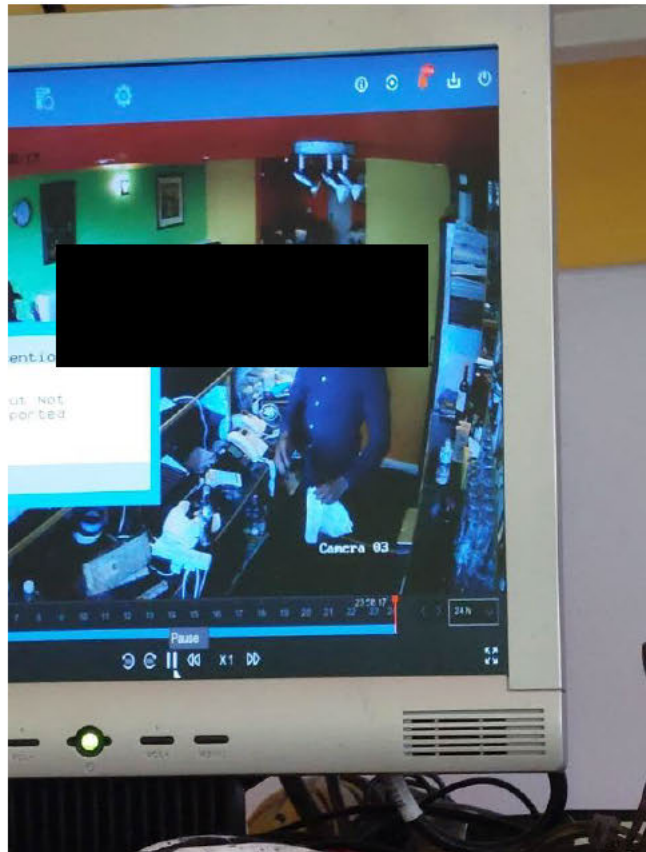


Photo of subject working 2 days ago

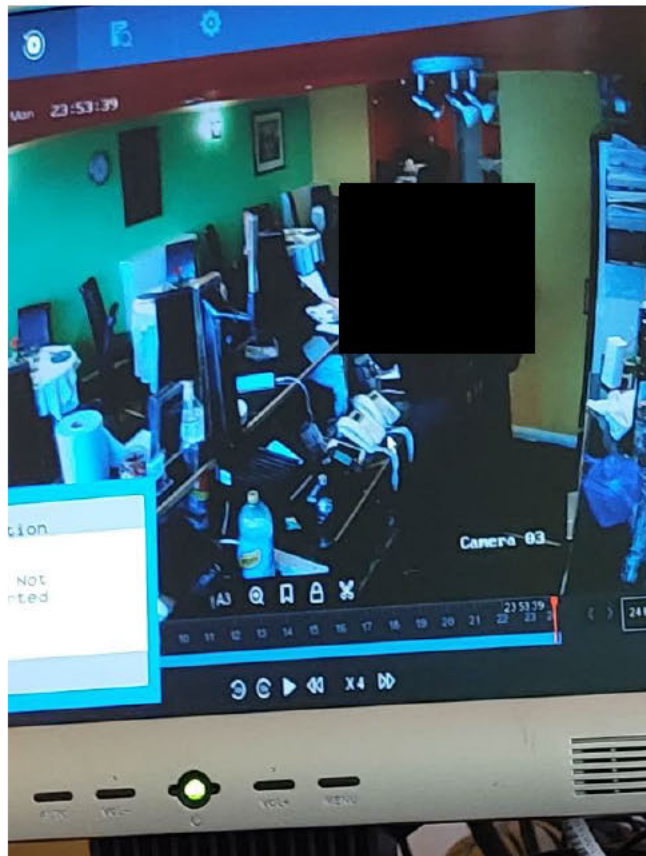
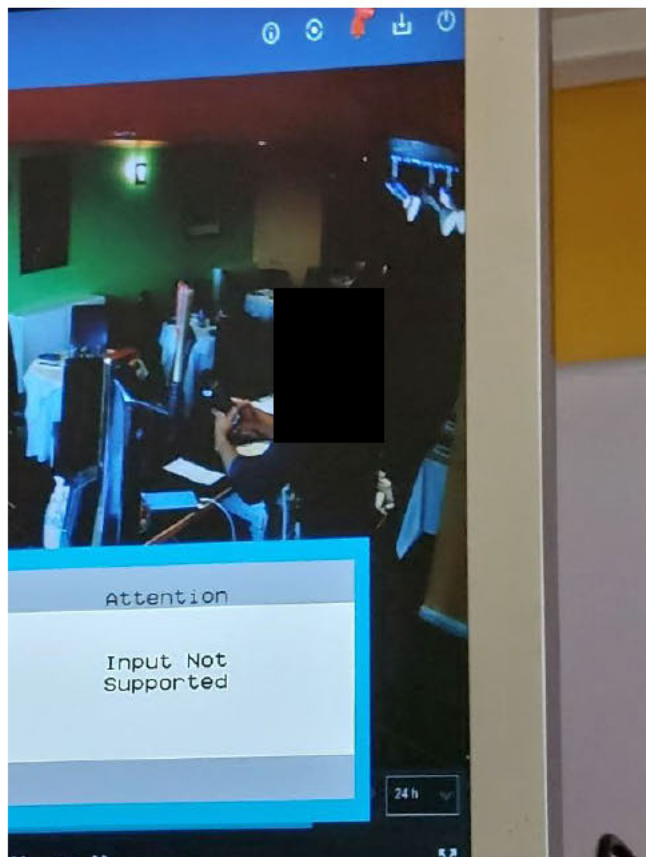

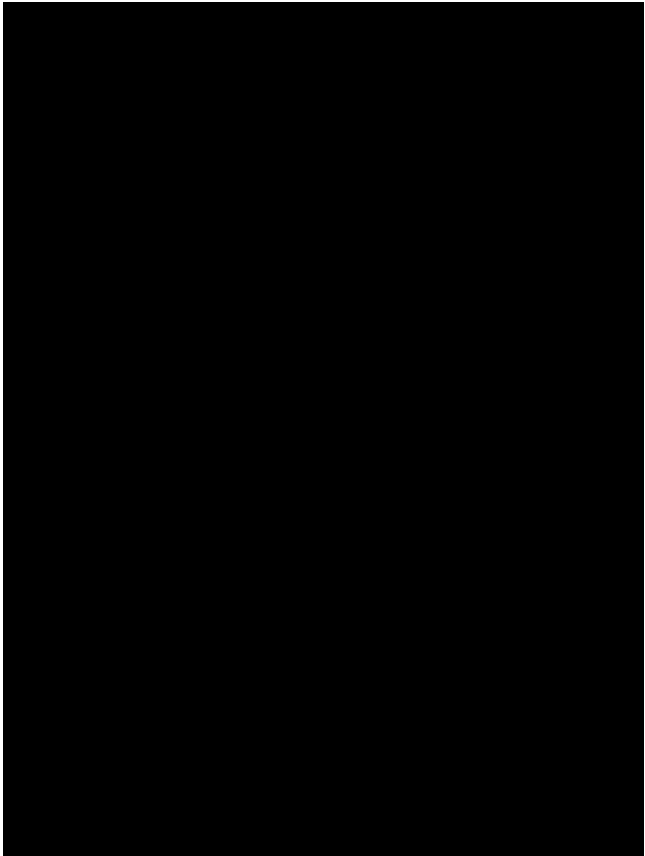



Photo of subject taking orders behind the bar



Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	17:41
Created at geolocation	<div>Easting 524498</div> <div>Northing 166685</div>
Creation date	09-04-2024 17:41:54
Chosen Identity	
Identity source/type	Biographic
Name	[REDACTED]
DOB	[REDACTED]
Gender	Male
Nationality	Bangladesh
Country of birth	
Place of birth	
Languages	
Languages spoken	English
Interpreter used?	No
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Intel states multiple illegal workers at premises. individual observed by [REDACTED] wearing a chef jacket at the rear of the kitchen
Where was the person located?	At rear of kitchen wearing chef jacket
Declared immigration status	Asylum seeker
How and when did the subject last enter the UK?	Outstanding asylum appeal

CIDPID/CEPR		
Are there any vulnerabilities/trafficking/safeguarding issues?	No	
Are you taking enforcement action?	Yes	
References (Person ID, HO Ref, Port Ref, BRP)		
Biographic search results	Systems checked	Atlas
	Result of checks	Further submissions on asylum claim outstanding. Confirmed with comms.
	Does the person have an open absconder status on Atlas Person Alerts?	No
	Status returned by system checks	
<b>Photo of Subject</b>		
Do you want to take a photograph of the subject?	Yes	
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971	
Photo of subject	 	

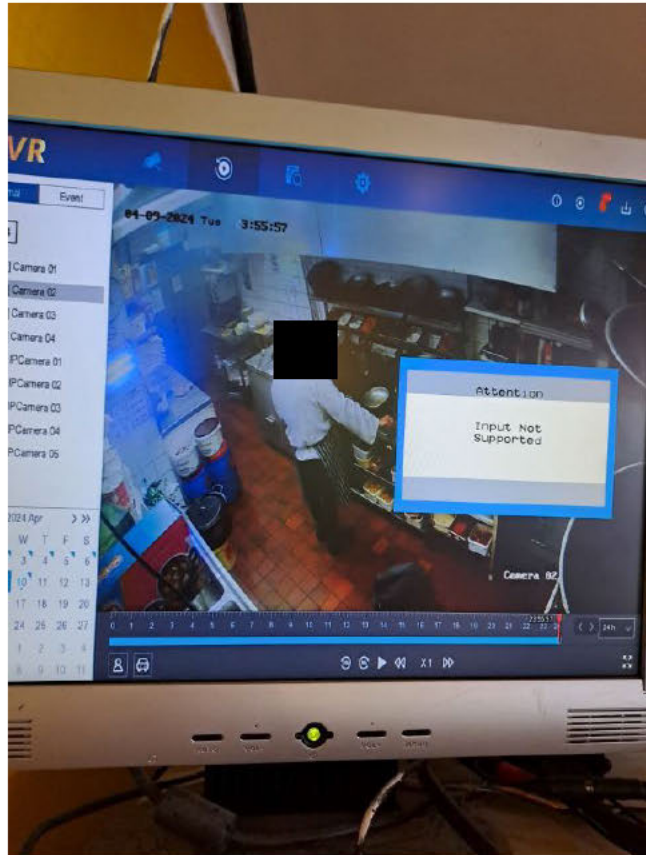
Identity Documentation	
Document 1	<p>Identity</p> <p>Document type</p> <p>Document reference</p> <p>Issuing authority</p> <p>Document issue date</p> <p>Document expiry date</p> <p>Country of issue (if different from nationality above)</p> <p>Is the person the rightful holder of the document?</p> <p>Is the document falsified?</p> <p>Is the document in the possession of the Home Office?</p> <p>Suspected fraudulent</p> <p>In transit details</p> <p>Photos</p>
Notes	
No notes entered.	



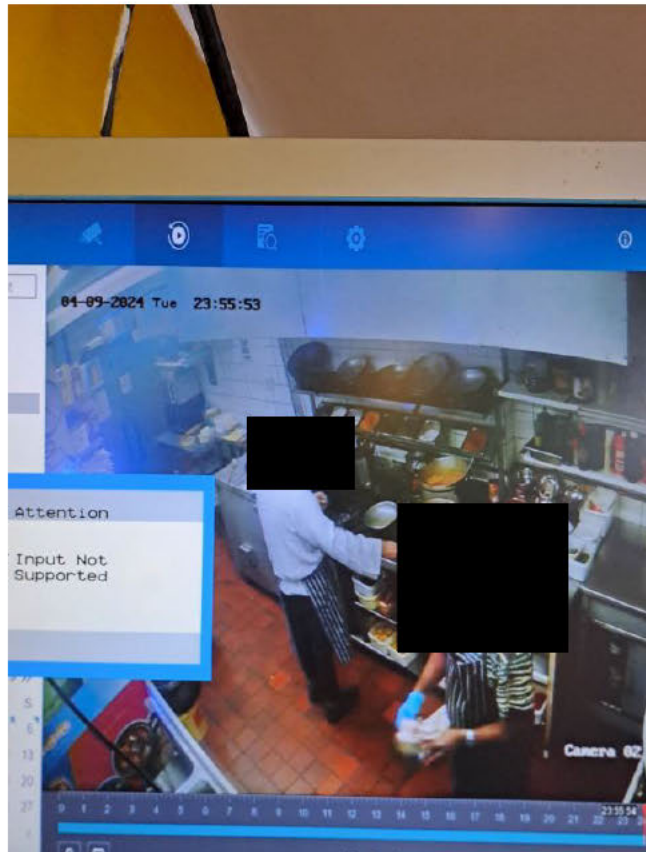
Freetext	
Details	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Address	New Golden Gate Restaurant , 18 Stonecot Hill, Sutton, SM3 9HE (Visit Address)
Subject CIDPID/CEPR	Unknown
Subject name	██
Subject DOB	██████████
Subject gender	Male
Subject nationality	Germany
Time	18:16
Created at geolocation	<b>Easting</b> 524504 <b>Northing</b> 166683
Creation date	09-04-2024 18:09:05
Is this entry related to a Critical Incident?	No
Entry	
Title	Illegal working
Text	<p>I and ██████████ were providing rear cover at Golden Gate Restaurant SM3 9HE when individual came out of the back in chef whites. Upon noticing our presence he went back inside. Upon being encountered by officers, ██████████ had removed his chef whitessin and was adamant he was not working.</p> <p>Both head chef and his assistant have stated to officers ██████████ has been working here for approximately four months.</p> <p>The owner of the restaurant has voluntarily unlocked the CCTV for officers to playback. CCTV footage shows Mr. ██████████ in chef whites cooking food.</p>

## Photographs

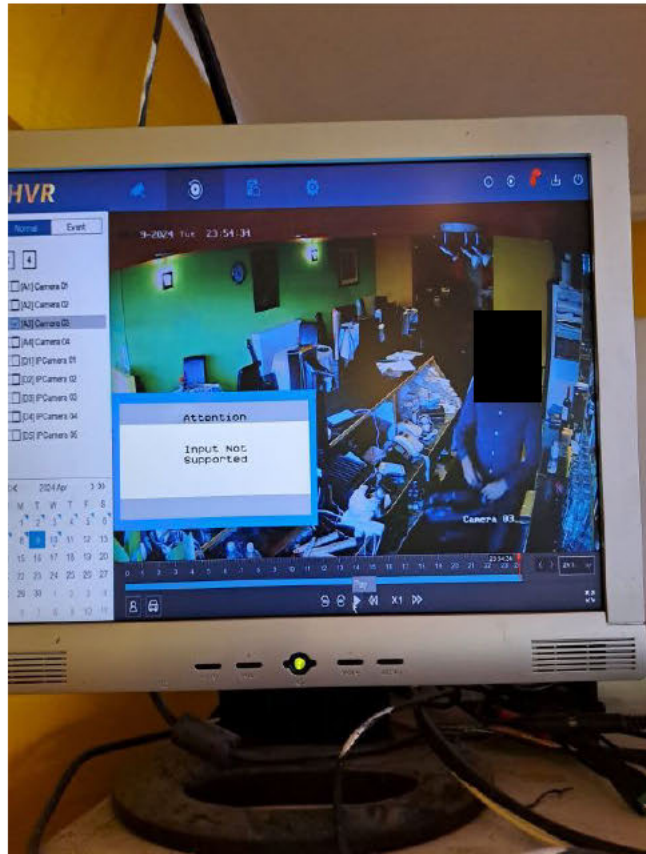
in chef whites cooking



Front Facial image of



facial image of [REDACTED] illegal working



## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	
Created by	
ProntoID	
Subject CIDPID/CEPR	Unknown
Subject name	
Subject DOB	
Subject gender	Male
Subject nationality	Bangladesh
Time	18:05
Created at geolocation	<div>Easting 524482</div> <div>Northing 166692</div>
Creation date	09-04-2024 18:05:12

### Language of Interview

What language is the interview carried out in?	Bengali
Interpreter used?	Yes
Details of interpreter	Big word
Does the individual understand the interpreter?	Yes

### Obligation



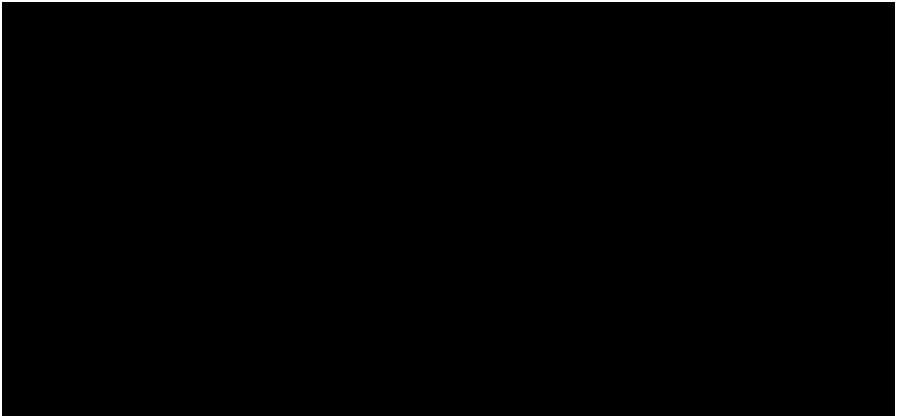

How long have you been working at this golden gate restaurant?	I am not working here.
What is your job role/ what are your duties?	I have cooked food but not working here.

### Control

Who gave you this job (name and role in business)?	I do not work here.
--	---------------------

### Remuneration

How are you paid (money, accommodation, food)?	I do not work here. Sometimes I get some food here but no money.
Who gives you food and lets you stay here?	I am not working here.

<b>Pre-employment Checks</b>	
Did the employer check your right to work or immigration status before they offered you the job?	I am not working here.
<b>Additional Questions</b>	
why did you take off your chef jacket when you saw immigration officers enter golden Gate restaurant.	I didn't know you were immigration officers. I just took it off.
does the manager give you food when you come here?	If I ask for food they will give me food.
when he stays in the room upstairs does he pay any money to stay there or live there for free?	He doesn't charge me.
how long have you been staying upstairs?	A few months. I am used to this area.
so you live here?	Just sometimes I stay here.
what is the managers name who let's you stay here?	Ravi
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature  	  09-04-2024 18:16:37
<b>Observations</b>	
Observations	Individual was observed by  wearing a chef uniform at the rear of the restaurant. He has repeatedly claimed he is not working and other staff members have confirmed he has worked here for a few months.

Do you suspect this person of illegal working?

Yes

## Illegal Working - Employer

### Details

Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	Other
Subject CIDPID/CEPR	Unknown
Employer	Ravikumar JAKKULA
Time	17:46
Created at geolocation	<div>Easting 524508</div> <div>Northing 166678</div>
Creation date	09-04-2024 17:45:53

### Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

### Employer Details

are you fit and well to be interviewed?	Yes
do you understand English OK?	Yes
What is your role at Golden Gate restaurant SM3 9HE?	I am the owner
What are the Companies House and VAT numbers of Golden Gate Restaurant 9HE?	Companies House Number is 14579197 I'm waiting for the VAT number as I've just recently registered the company.
Are you in charge of employing staff at Golden Gate Restaurant SM3 9HE?	Yes I am
How do you know ██████████ BGD male?	I don't know him, he comes here to cook with the chefs
██████████ was seen by myself and my colleague out the back of the restaurant in chef whites. And both the Head Chef and his assistant chef have said ██████████ is working and cooking the food at Golden Gate Restaurant SM3 9HE?	The chefs live upstairs, because of their relationship and ██████████ meets them every other day, because of Ramadam. I allow them to cook their food because we don't have halal food in the restaurant.
The head chef has also confirmed ██████████ has been working and	He shouldn't be working here. He came to prepare the food he is eating.



cooking at Gilden Gate Restaurant SE3 9HE for over four months. As you are the owner and have overall responsibility of who you employ, can you explain this?

CCTV shows Mr. [REDACTED] working in the kitchen kn multiple days. can you explain this? The evidence is pretty sufficient to prove Mr [REDACTED] is working at Goldem Gate Restaurant SM3 9HE.

He does come here to help cook food sometimes, and in return he receives food.

Did Mr. [REDACTED] show you any documents prior to starting to help at Golden Gate Restaurant SM3 9HE?

No I don't have any documentation for him.

### Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by Ravikumar JAKKULA



09-04-2024 18:28:22

### Observations

Observations

Mr [REDACTED] was observed by myself and [REDACTED] at the rear of Golden Gate Restaurant SM3 9HE in chef whites prior to entry. By the time officers encountered Mr. MIAH, he had removed them

### Management Checks Complete

Date management checks complete

23-04-2024 09:46:12

Reviewer(s)

[REDACTED]



Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	17:59
Created at geolocation	<div>Easting 524504</div> <div>Northing 166686</div>
Creation date	04-09-2024 17:59:47
Chosen Identity	
Identity source/type	Declared
Name	[REDACTED]
DOB	[REDACTED]
Gender	Male
Nationality	Bangladesh
Country of birth	
Place of birth	
Languages	
Languages spoken	English
Interpreter used?	No
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Intelligence states that illegal workers are present at the premises. The individual was encountered working in the kitchen preparing food and wearing chef whites.
Where was the person located?	Working in the kitchen
Declared immigration status	Asylum seeker
How and when did the subject last enter the UK?	N/A

CIDPID/CEPR	[REDACTED]	
Are there any vulnerabilities/trafficking/safeguarding issues?	No	
Are you taking enforcement action?	Yes	
References (Person ID, HO Ref, Port Ref, BRP)	[REDACTED]	
Biographic search results	<p><b>Systems checked</b> Person Check, Atlas</p> <p><b>Result of checks</b> Open asylum application.</p> <p><b>Does the person have an open absconder status on Atlas Person Alerts?</b> No</p> <p><b>Status returned by system checks</b></p>	
<b>Photo of Subject</b>		
Do you want to take a photograph of the subject?	Yes	
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971	
Photo of subject	<div>[REDACTED]</div> <p>working</p>	

Identity Documentation	
Document 1	<div>Identity</div> <div>Document type</div> <div>Document reference</div> <div>Issuing authority</div> <div>Document issue date</div> <div>Document expiry date</div> <div>Country of issue (if different from nationality above)</div> <div>Is the person the rightful holder of the document?</div> <div>Is the document falsified?</div> <div>Is the document in the possession of the Home Office?</div> <div>Suspected fraudulent</div> <div>In transit details</div> <div>Photos</div>
Notes	
No notes entered.	
Management Checks Complete	
Date management checks complete	04-09-2024 18:01:43
Reviewer(s)	

## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Time	18:01
Created at geolocation	<div>Easting 524507</div> <div>Northing 166689</div>
Creation date	04-09-2024 18:01:53

### Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

### Obligation

How long have you helped at the restaurant	Just 1 week.
What is your job role/ what are your duties?	I just come in and help, some times I help cook, make the bread. stuff like this
What time did you start today	I came in around 10 - 15 minutes.
Do you work the same hours/ days every week?	I just help when he calls me. Not every day.

### Control

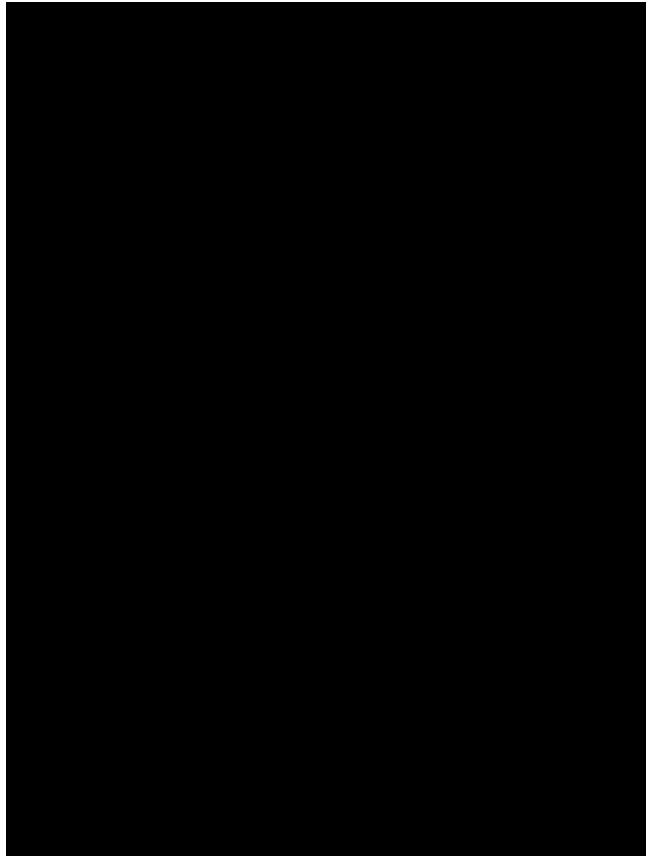
Who gave you this job (name and role in business)?	The big boss calls me to come in.
What's the bosses name	He's standing over there in the black clothe's. Your colleague is talking to him.

### Remuneration

How are you paid (money, accommodation, food)?	Occasionally 10 or 20 gbp or I can take food when I help.
--	---

<b>Pre-employment Checks</b>	
Did the employer check your right to work or immigration status before they offered you the job?	I showed him this
What name does the employer know you as?	[REDACTED]
<b>Additional Questions</b>	
Are you happy to conduct this interview in English	Yes.
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature [REDACTED]	<div>[REDACTED]</div> <div>04-09-2024 18:09:17</div>
<b>Observations</b>	
Observations	Encountered working in the kitchen preppreparing food.
Do you suspect this person of illegal working?	Yes

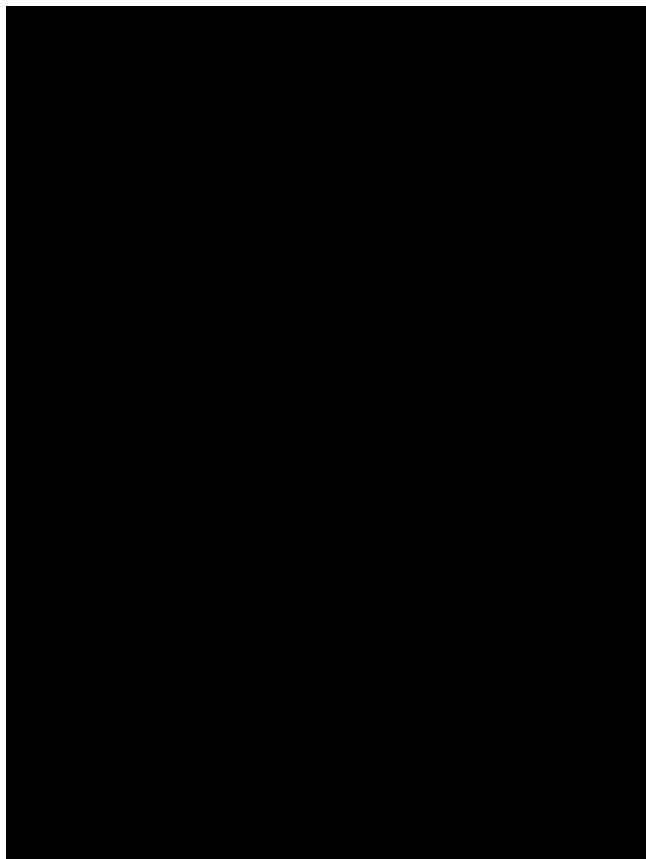
Photo 1



Caption

this is the form Mr [REDACTED] showed the owner.

Photo 2



Caption

chef whites

---

Management Checks Complete	
Date management checks complete	04-09-2024 18:13:06
Reviewer(s)	<div></div>

Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	18:00
Created at geolocation	<div>Easting 524495</div> <div>Northing 166676</div>
Creation date	04-09-2024 18:00:28
Chosen Identity	
Identity source/type	Declared
Name	[REDACTED]
DOB	[REDACTED]
Gender	Male
Nationality	Bangladesh
Country of birth	
Place of birth	
Languages	
Languages spoken	English
Interpreter used?	No
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Intel states people working at the premissions. This individual was at the rear of the property in the kitchen wearing apron and said he was helping and is an Asylum seekers.
Where was the person located?	In the kitchen at the stove.
Declared immigration status	Asylum seeker
How and when did the subject last enter the UK?	3/2/2010



CIDPID/CEPR	<div></div>	
Are there any vulnerabilities/trafficking/safeguarding issues?	No	
Are you taking enforcement action?	No	
References (Person ID, HO Ref, Port Ref, BRP)		
Biographic search results	Systems checked	Person Check, Atlas
	Result of checks	Asylum seeker not allowed to work.
	Does the person have an open absconder status on Atlas Person Alerts?	No
	Status returned by system checks	
<b>Photo of Subject</b>		
Do you want to take a photograph of the subject?	No	
<b>Identity Documentation</b>		
Document 1	Identity Document type Document reference Issuing authority Document issue date Document expiry date Country of issue (if different from nationality above) Is the person the rightful holder of the document? Is the document falsified? Is the document in the possession of the Home Office? Suspected fraudulent In transit details Photos	

<b>Notes</b>	
No notes entered.	
<b>Management Checks Complete</b>	
Date management checks complete	04-09-2024 18:03:48
Reviewer(s)	

## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED] h
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Bangladesh
Time	18:03
Created at geolocation	<div>Easting 524486</div> <div>Northing 166688</div>
Creation date	04-09-2024 18:02:35

### Language of Interview


What language is the interview carried out in?	Bengali
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	Yes


### Obligation

how long have you been working here?	3 to 5 days a week.
What is your job role/ what are your duties?	I sometimes cook but mostly cleaning stuff up but I'm not working.
What days/ hours do you work each week?	4 hours sometimes 7 hours. So I come at 10 or 11am and I leave at 1 or 2 in the morning.
what days do you come here?	All different days. Sometimes early sometimes late.

### Control

Who gave you this job (name and role in business)?	I just come here and see the manager. I came in and sat down and he asked me to do something on the frying pan.
What's the name of the person who allows you to cook?	The black brother there asked me to do it. [REDACTED]. That's what they call him but I don't know his real or full name.

Do you know the owners name?	No I do not know but some people call hi'm rabbi rabbi. Maybe an Indian guy.
<b>Remuneration</b>	
How are you paid (money, accommodation, food)?	I eat sometimes and sometimes I sleep in the flat upstairs.
who let's you sleep in the flat upstairs?	Rabbis brother told me you can sleep upstairs to rest sometimes. His name md rabbi.
<b>Pre-employment Checks</b>	
What name does the employer know you as?	They call [REDACTED]
Did the employer check your right to work or immigration status before they offered you the job?	No I am an Asylum seeker.
Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	No
<b>Additional Questions</b>	
if we check the cameras will we see you in the kitchen cooking food going out to the customers in the restaurant?	I come sometimes and I do the frying on the pan and I'm doing as I'm asked. I help them not to cook but put things in the frying pan which they then take out and sometimes goes to the customers but I don't know.
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature [REDACTED] [REDACTED]	  04-09-2024 18:33:15

Observations	
Observations	Was in the kitchen wearing an apron said he is asylum and not working bit cooks and cleans
Do you suspect this person of illegal working?	Yes
Photo 1	 <p>Caption photo in work attire.</p>

Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	17:59
Created at geolocation	<div>Easting 524502</div> <div>Northing 166681</div>
Creation date	04-09-2024 17:59:05
Chosen Identity	
Identity source/type	Declared
Name	[REDACTED]
DOB	[REDACTED]
Gender	Male
Nationality	India
Country of birth	
Place of birth	
Languages	
Languages spoken	English
Interpreter used?	No
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Intel of illegal working at the premises. The male was present behind the bar area at the time of arrival to the premises. He was also seen setting a table. The male immediately claimed he does not work here at the premises
Where was the person located?	Behind the bar area
Declared immigration status	Work permit skilled worker
How and when did the subject last enter the UK?	10th October 2023

CIDPID/CEPR	<div></div>
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	<div></div>
Biographic search results	<div><div>Systems checked</div><div>Person Check</div><div>Result of checks</div><div>Does the person have an open absconder status on Atlas Person Alerts?</div><div>No</div><div>Status returned by system checks</div></div>
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971
Photo of subject	<div><div></div><div>subject</div></div>

---

Identity Documentation
No documentation provided.

Notes
The male had no picture of his passport on his phone. Only had an IND driving licence.
Trace on person check as skilled worker until 2026.



## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	India
Time	18:26
Created at geolocation	<div> <div>Easting</div> <div>524503</div> </div> <div> <div>Northing</div> <div>166682</div> </div>
Creation date	04-09-2024 18:26:16

### Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

### Obligation

How long have you been working New Golden Gate?	I am not working here I work at a care home.
Do you help at New Golden Gate?	Today is my first day helping out.
what time did you arrive at New Golden Gate?	5-10 minutes before officers turned up.
What are you planning to do when you are at New Golden Gate?	Nothing. I don't help cook or clean or serve customers.
You were standing behind the bar area when officers arrived. what were you doing there?	Nothing I was just standing there.
Who allowed you to be at New Golden Gate today?	I came to see my friend Ravi. I think he is the manager.
Have you ever helped with any cooking or cleaning or serving customers?	No I dont

Have you ever been paid from New Golden Gate?	No
How long are you staying at the New Golden Gate today?	I'm not staying. I was going to go.
<b>Control</b>	
You were seen by [REDACTED] to be setting a table can you explain this?	I wasn't serving a table.
<b>Remuneration</b>	
No details provided.	
<b>Pre-employment Checks</b>	
No details provided.	
<b>Additional Questions</b>	
No details provided.	
<b>Photographs</b>	
No photographs.	
<b>Declaration</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
Employee read the contents of the interview themselves	Yes
Contents read back to the employee in the language used during the interview	Yes
<b>Observations</b>	
Observations	<p>CCTV present but does not work on play back.</p> <p>The male was seen by [REDACTED] to be setting a table.</p> <p>There was no other evidence found of illegal working.</p>
Do you suspect this person of illegal working?	Yes

<b>Freetext</b>	
<b>Details</b>	
Type of work	Visit
Visit reference	██████████
Created by	██████████
Address	New Golden Gate Indian Restaurant, 18 Stonecot Hill, Sutton, London, SM3 9HE (Visit Address)
Subject CIDPID/CEPR	Unknown
Subject name	████████████████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	India
Time	18:47
Created at geolocation	<b>Easting</b> 524503 <b>Northing</b> 166682
Creation date	04-09-2024 18:47:33
Is this entry related to a Critical Incident?	No
<b>Entry</b>	
Title	Illegal working - ████████████████████
Text	Upon entry, I witnessed ██████████ preparing a table next to customers. When I walked upto him and asked if he is the manager he said no he's not working here. He said that manager is working in the kitchen. When questioned ██████████ said that he was seeing his friend here and not working. HO checks show that ██████████ is only allowed to work as a carer for a different company and not at the restaurant.
<b>Photographs</b>	
No photographs.	

## Illegal Working - Employer

### Details

Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	██
Subject CIDPID/CEPR	██████████
Employer	RAVI KUMAR JAKKULA
Subject DOB	08-08-1985
Subject gender	Male
Subject nationality	India
Time	18:01
Created at geolocation	<div>Easting 524491</div> <div>Northing 166680</div>
Creation date	04-09-2024 18:01:31

### Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

### Employer Details

do you employ any persons at the restaurant	I have 2 employees who are asylum seekers
did you check if the asylum seekers had permission to work	Yes I did checks I know they have a asylum card but that all I know I did no other checks
when did you start employ ██████████	1 year ago
what do you give ██████████ for helping you/ working here?	I let him live upstairs for his accommodation for free and I give him food
when did you start employing ██████████ ██████████	1 year
what checks did you do to see if mamun had permission to work?	He showed me his asylum card and that's all I know I did no other checks
what do you give ██████████ for helping you/ working for you?	I let him live upstairs and I give him food for his help aswell
do you employ ██████████	Yes he helps me
how long have you employed ██████████	Only today he's helping setting the table

how often does [REDACTED] work here	Occasionally works here once or twice a week for the last few weeks
what do you give [REDACTED] for helping you	Nothing he has a full time job I do not give him anything at all. He has his own house and money
the 2 asylum seekers you employ how often do they work here	I call them both when I am busy, maybe 2 days a week
do you employ any other persons	I have one more who is legal and the 2 aasylum seekers

### Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by RAVI KUMAR JAKKULA

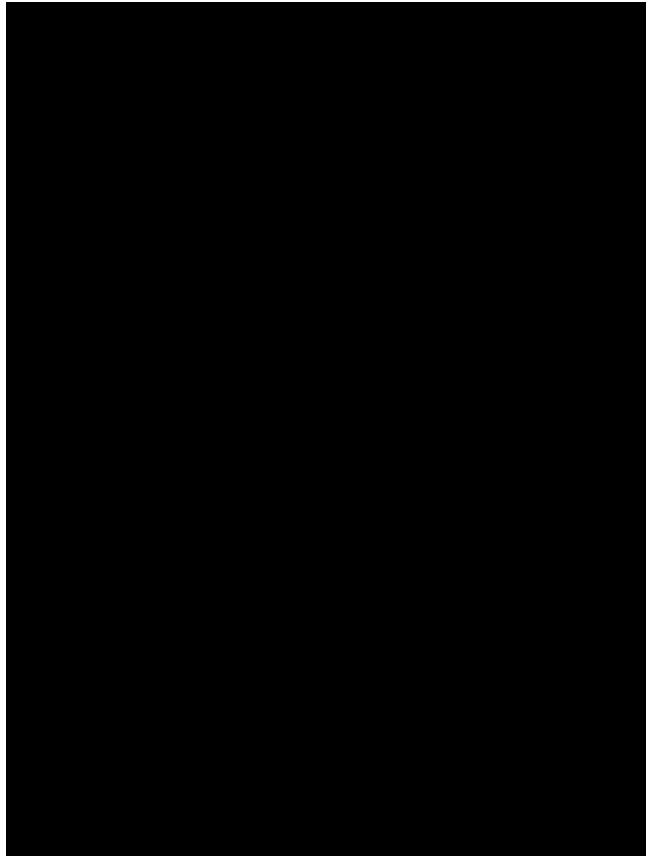


04-09-2024 18:29:56

### Observations

Observations	
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Photo 1



Caption

picture of



Freetext	
Details	
Type of work	Visit
Visit reference	
Created by	
Address	New Golden Gate Indian Restaurant, 18 Stonecot Hill, Sutton, London, SM3 9HE (Visit Address)
Subject CIDPID/CEPR	
Subject name	RAVI KUMAR JAKKULA
Subject DOB	08-08-1985
Subject gender	Male
Subject nationality	India
Time	19:18
Created at geolocation	<b>Easting</b> 524528 <b>Northing</b> 166726
Creation date	04-09-2024 19:17:53
Is this entry related to a Critical Incident?	No
Entry	
Title	License not displayed
Text	The owner Ravi, did not have his license to sell alcohol on display. He also did not have working CCTV.
Photographs	
No photographs.	