

**People Committee**

**Thursday, 25 September 2025**

**7.00 pm at the**

**Civic Offices - St Nicholas Way, Sutton, SM1 1EA**



<b>SUPPLEMENTAL AGENDA</b>
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To all members of the People Committee:-

Please bring the following papers with you to the meeting:-

**8. People Committee In Year Performance Report**

1 - 2

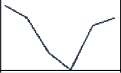
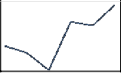



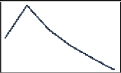

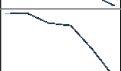
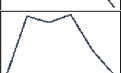
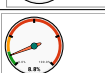
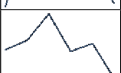

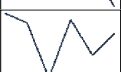
To enhance the scrutiny work of standing committees and governance around the provision of Social Care, we provide twice-yearly performance data for the committee to be able to provide challenge, explore performance issues, and agree actions to improve performance.

Helen Bailey  
Chief Executive  
22<sup>nd</sup> September 2025

*Enquiries to: Committee Services, Tel: 020 8770 4990, Email: [committee.services@sutton.gov.uk](mailto:committee.services@sutton.gov.uk)*

*Copies of reports are available in large print on request*

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Children's Performance Indicators													
Indicator	2018-19 Performance	2020-21 Performance	2021-22 Performance	2022-23 as at end of March	2023-2024 Performance	2024-25 Performance	Current Performance (July 25)	Performance period	Values (July-25)	Current performance vs Target	Target Range (2025-26)	Trend (Last 6 months)	
1 - Referrals - Rate per 10,000 children aged 0-17 (rolling 12 month window)	527.1	630.6	546.3	416.9	499.2	430.9	419.2	Aug-24 to Jul-25	172 referrals in July. An average of 177 per month over the 12 months	NA	Green:425 - 575 Amber 351-424 & 576 -650 Red 0-350 & 651+		
2 - Child Protection (CP) Plan rate per 10,000	55.8	51.4	39.8	45.7	44.1	38.2	42.8	Snapshot	218 children/young people subject to a CP Plan at the end of the month	NA	Green 38.5-45.5 Amber 33-38.4 & 45.6-50.8 Red 0-32.9 & 51+		
3 - Children Looked After (CLA) rate per 10,000	45	49.4	48.6	47.8	47.1	43.2	44.8	Snapshot	228 Children Looked After at the end of the month	NA	Green 40-50 Amber 32-40 & 51-58 Red 0-31& 59+		
4 - Repeat referrals in the last 12 months (3 month rolling window)	10.7%	5.3%	5.0%	13.7%	5.9%	3.6%	3.4%	May-25 to Jul-25	9 repeat referrals in last 3 months		Target: >=5% Amber >= 6% Red >= 11%		
5 - % Children & Family Assessments Completed in 45 days (3 month rolling window)	85.8%	81.4%	82.7%	81.30%	80.7%	83.3%	77.2%	May-25 to Jul-25	291 / 377 in timescale in last 3 months		Target: 90% Amber >= 80 Red >= 80%		
6 - % Initial Child Protection Conferences held within 15 days from the last strategy discussion (3 month rolling window)	80.7%	85.4%	87.8%	66.7%	91.4%	95.3%	59.6%	May-25 to Jul-25	36 out of timescale in last 3 months		Target: 85% Amber >= 84.9% Red >= 79.9%		
7 - Repeat Child Protection (CP) Plan - in the last 24 months (3 month rolling window)	16.6%	9.5%	14.5%	9.60%	11.4%	15.4%	5.1%	May-25 to Jul-25	4 in last 3 months		Target: 12.5% Amber >= 12.6% Red >= 20.1%		
8 - Placement Stability for Children Looked After (CLA)	Not reported to committee	11.8%	12.3%	21.10%	16.30%	10.6%	8.8%	Aug-24 to Jul-25	21 CLA with 3 or more placements within a year		Target: 12% Amber >= 12.1% Red >= 25.1%		
9 - Children Looked After (CLA) with no confirmed overdue reviews in past 6 months	Not reported to committee	88.4%	77.2%	81.90%	83.6%	95.4%	91.0%	Feb-25 to Jul-25	20 confirmed out of timescale reviews and 22 with no completion date due in the last 6 months.		Target: 90% Amber >= 81% Red < 81%		
NB - 3 month rolling window refers to the last 3 months of reported data													

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