

Appendix A**Equality Impact Assessment**

Please state the service / project your proposal relates to.

Libraries, Heritage and Arts Volunteer Pilot

Lead Officer

Ayo Osideinde

Directorate

People Services Directorate

Is this a new policy or a review of an existing policy or service?

New

What are the aims and purpose of this proposal?

To identify best practice to expand the use of volunteers, creating opportunities for local people and to enhance the offer from the Libraries Service.

Which of the geographic areas does this proposal affect?

All

Equality and diversity

Which stakeholder group or groups does this proposal affect?

The Volunteer Pilot potentially affect all LBS residents

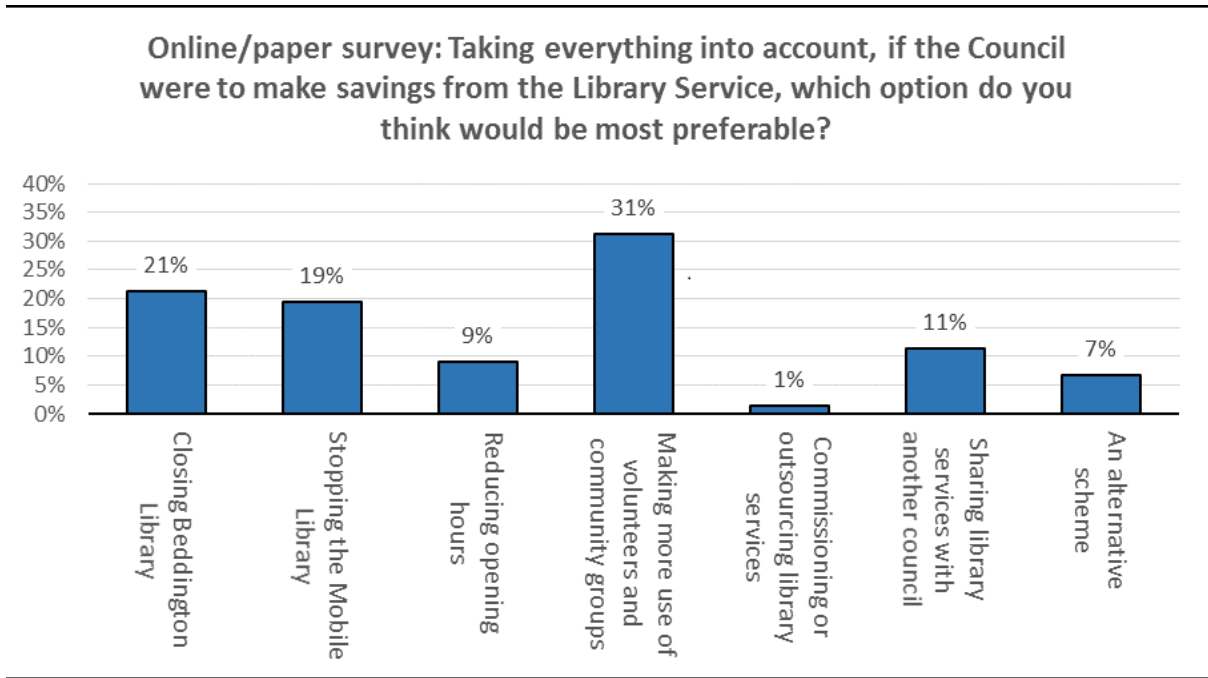
Whose needs is the proposal designed to meet?

You should consider the following groups: service users, LBS Staff, residents, third and voluntary sector)

The proposal is designed to meet the needs of Sutton residents and the volunteering opportunities available to them. To encourage community involvement and provide potential work experience opportunities for young people.

What evidence has been collected to inform this proposal?

A comprehensive public consultation was carried out in the autumn of 2015. During the consultation, there was considerable public support to increase the use of volunteers in the Library Service to support and enhance the public offer. The consultation was borough-wide and received over 3,000 replies. The majority of respondents were in favour of more volunteering.



What equality-related information, for example through consultation with stakeholders, has been gathered on this proposal?

The consultation report was supported by an EIA. Equalities data was collected as part of the consultation process.

Based on the information you have collated, which equality characteristics may be affected by this proposal?

None specifically

Please give further information on how these characteristics may be affected.

Not applicable

What will be done to promote equality of opportunity as part of this proposal?

We will seek to advertise opportunities through various channels, ensuring we capture a diverse range of applicants. We will offer support where appropriate. These measures are specified in the main body of the report.

Health and wellbeing

Please note: Data from the Joint Strategic Needs Assessment can be used to fill in this section of the form, which can be accessed here: http://data.sutton.gov.uk/sutton_jsna/

In what way could this proposal positively or negatively impact on the physical and/or mental wellbeing of residents?

If there is a negative impact what action will be taken to mitigate this? What evidence has been or will be collected?

Volunteering has been shown to have a positive impact on health and wellbeing by providing focused activities in community settings, enhancing confidence and skills for both young and old alike and addressing loneliness in the community.

Actions and Publication

This section summarises the level of impact that you have identified as part of this assessment. The four levels of impact are outlined below:

1. No major change
2. Adjustments
3. Continue
4. Stop and rethink

What actions are going to be taken as a result of this EIA to address negative impacts or previously met unidentified needs?

1. No major change as no negative impacts have been identified

What data monitoring or evaluation activity has been put into place to monitor the impact of this proposal?

Not applicable.

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